



# **Per Pupil Expenditures by School**

## **Spring Fiscal Workshops 2017**

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# Agenda

- Legal requirements
- Uses of information
- Tentative formula for Tennessee
- Group discussion
- Reports from groups
- Pilot
- Final Questions

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# Legal Requirements

# Every Student Succeeds Act

- Every Student Succeeds Act (ESSA) contains new policies that will affect existing systems and structures for assessment, accountability, and reporting in Tennessee
- Key overarching themes
  - Commitment to equity
  - Increased state decision-making authority
  - Focus on the whole student/well-rounded opportunities

# Every Student Succeeds Act

- Provide support, funding, intervention, and innovation for persistently low-performing *schools*
- Empower districts to drive toward student goals

# Fiscal Transparency Requirement

*ESSA requires that SEAs report:*

“The per-pupil expenditures of Federal, State and local funds, including actual personnel expenditures and actual non-personnel expenditures of Federal, State and local funds, disaggregated by source of funds, for each local educational agency **and each school** in the state for the preceding fiscal year.”

Deadline – December 2018 for 2017-18 school year.

# Fiscal Transparency Requirement

- Expenditures broken out by:
  - Federal
  - State and local
- Expenditures broken out by:
  - School level
  - District level

# Sample Data

Meeting the basic requirement:

		Central District			Valley District			Charterama LEA
		Maple Elem	Ceder Elem	LEA average	Green School	River Acad.	LEA Average	Charterama school #1
School level	Federal	\$1,101	\$432	\$554	\$301	\$614	\$401	\$1,101
B	S/L	\$8,722	\$7,759	\$7,861	\$5,493	\$7,112	\$6,626	\$11,619
C	Sch total	\$9,823	\$8,191	\$8,415	\$5,794	\$7,726	\$7,027	\$12,720
D	LEA level Federal	\$421	\$421	\$421	\$589	\$589	\$589	\$-
E	S/L	\$4,597	\$4,597	\$4,597	\$5,573	\$5,573	\$5,573	
F	Grand Total	\$14,841	\$13,209	\$13,433	\$11,956	\$13,888	\$13,189	\$12,720



# Fiscal Transparency Requirement

- Do **not** need to budget by location
- Requirement is to **report actual expenditures**

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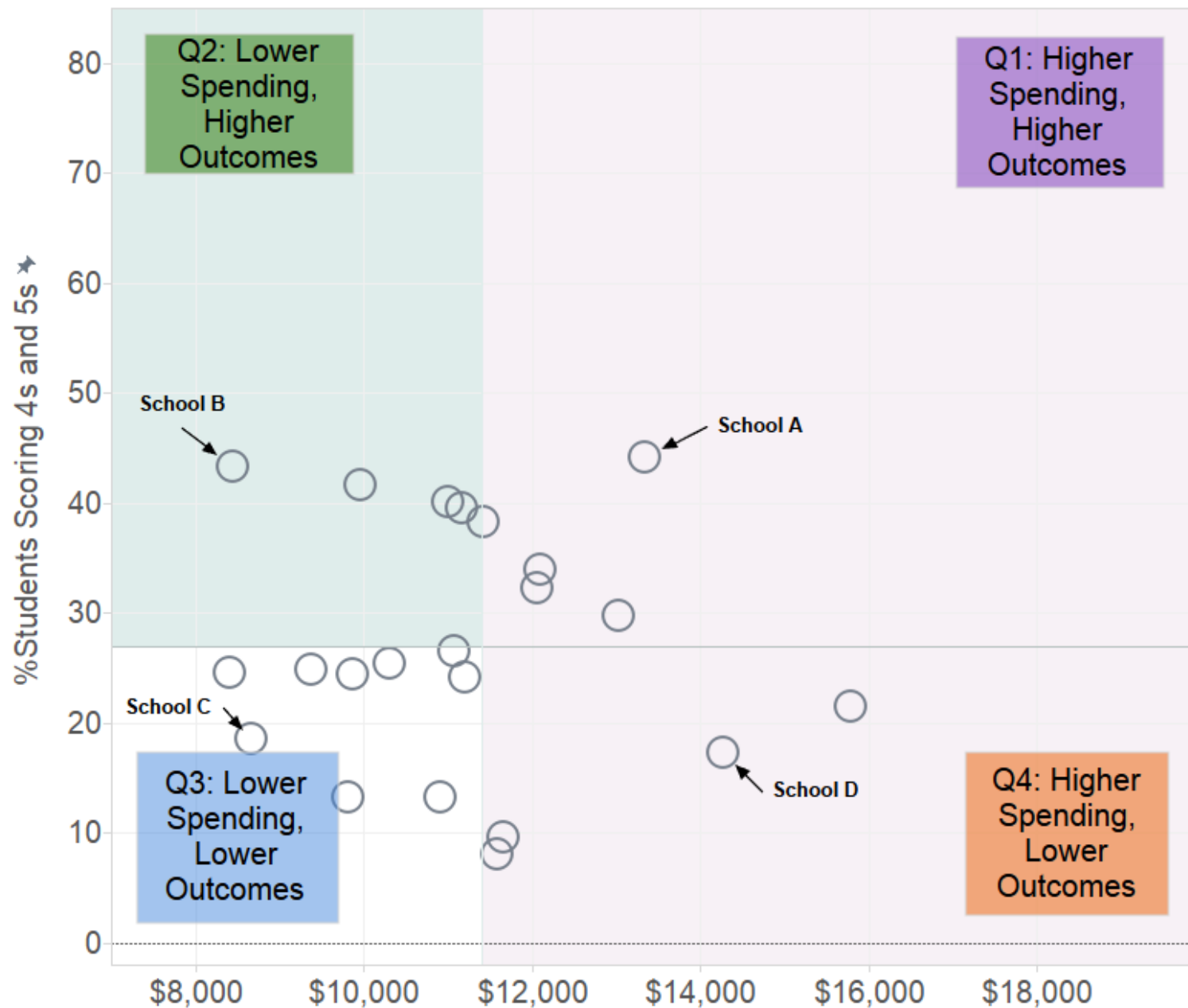
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**Uses of Expenditure data**

# Opportunity behind school-level data

- School is an important unit in the education system
  - Currently report outcomes by school; now add expenditures by school
  - Explore what is happening, as well as what is possible, for students at each level of spending

Schools: \$ Spent by Student vs. Math Score *(circle color is school's Quadrant)*



# Opportunity behind school-level data

- Coupling spending and performance data by school can:
  - Activate school-level engagement to leverage dollars to do the most for students
  - Determine what kinds of spending work best with different student populations
  - Explore resource tradeoffs
  - Foster the spread of innovations

# Opportunity behind school-level data

- Three areas can be explored with this data:
  - Resource allocation or equity; how does the district divide its resources between schools?
  - Efficiency or benchmarking: can similar services be provided at less cost or more efficiently? (operational focus)
  - Productivity: what outcomes are seen and how do they relate to expenditures? (student achievement focused)

# School-level Data

- We will provide additional information on the report card for each school to provide context:
  - Total enrollment
  - Special education enrollment
  - English Learner enrollment
  - At-risk population
  - Pre-k enrollment
  - Number of teachers
  - JROTC programs
  - CTE programs
  - Other information to be determined

# Communications

- Districts will need to understand why and how patterns happen as this data is made public.
- TDOE will assist districts in identifying causes for variance between schools' per pupil expenditures
- Directors of schools and communications teams will be given information to help in responding to questions from teachers, parents, local governments, etc.



# Communications

- Possible explanations of patterns:
  - High schools
    - Often cost more per pupil than elementary or K-8
    - Higher operations and maintenance and student services costs
  - Small schools, small grade sizes
    - Elementary and K-8 variances often result from school and/or grade size
    - Student needs and program type do not drive the per pupil funding differences to the same degree as in high schools for example
  - Teacher compensation
    - Longevity of teachers
    - Differentiated pay (e.g. additional pay for hard to staff school or subject area)

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# Draft Tennessee Formula

# Survey Results

- 91 of 142 districts responded – Thank you!
- Salaries, benefits and utilities most often tracked by school currently
- School nutrition expenditures
- A number of districts also track instructional materials and supplies by school
- Fewer tracked textbooks by school

# Survey Results

	Salaries	Benefits	Utilities	Instructional Supplies	Textbooks
Currently tracking	45	37	48	61	19
Able to track	45	45	33	17	10
Total	90	82	81	78	29

# Draft Tennessee Formula

- TDOE will develop one uniform formula to be used to calculate
  - District-level per pupil expenditures
  - School-level per pupil expenditures
- Data will be submitted to TDOE
  - School-level in separate format to be determined
  - District-level through FERs in ePlan
- TDOE will calculate the per pupil expenditures both by district and by school
- Districts will have opportunity to review before data is published as part of the state report card each year

# Draft Tennessee Formula

- Formula itself will be published on the report card
- Will include a list of what is included in school-level expenditures and what is included in district-level expenditures

# Draft Tennessee Formula

- Common formula will allow more meaningful comparisons between schools in a district, as well as schools across the state
- School-level data will likely have to be submitted via an excel spreadsheet
  - Most financial software packages have this ability
- District-level data will be taken from the Final Expenditure Report (FER) in ePlan

# Formula Components

- Two parts to formula
  - School-level expenditures
  - District-level expenditures



# Formula Components

- School-level
  - Salaries of personnel assigned to the school
  - Benefits (employer share) of personnel assigned to the school:
    - Social Security
    - Medicare
    - Medical insurance
    - Dental insurance
    - Life insurance
  - Instructional supplies and materials
  - Utilities
  - School nutrition expenditures

# Formula Components

- Instructional supplies and materials
  - Supplies and materials charged to object code 429
  - Library books (72210-432)
  - Guidance materials used in instruction (72130-499)
  - Curriculum software

# Formula Components (school level)

Numerator:

Total dollars attributable to a  
specific school

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Denominator:

Unweighted student enrollment  
of school on Oct. 1 of the fiscal  
year being reported (includes  
pre-K students)

# Formula Components

- System-level expenditures
  - All those that are not attributed to a particular school (numerator)
    - Central Office personnel salaries and benefits
    - 'Traveling personnel' salaries and benefits
    - Office of director of schools
    - School board expenditures
    - Finance
    - Human Resources
    - Maintenance and Operations
    - Transportation
    - All others
- Number of Students (denominator)
  - District enrollment as of Oct. 1

# Formula Components (district level)

Numerator:

Total dollars spent district-wide,  
minus expenditures attributed  
to individual schools, minus  
community services, capital  
outlay and debt service

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Denominator:

Total student enrollment of  
district on Oct. 1 of the fiscal  
year being reported (includes  
pre-K students)

# Formula Components

- System-wide expenditures divided by total enrollment results in a per pupil amount for system-wide expenditures
- This per pupil amount is then multiplied by the number of students at each school
- Will be the same for every student in the district

# Formula Components

- What may be excluded?
  - State decision
    - Capital outlay
    - Debt Service
    - Community services
    - Privately generated funds

# State Chart of Accounts

- Tennessee is ahead of some other states that do not have a uniform chart of accounts.
- Chart must be used with fidelity to ensure meaningful comparisons.



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**Group Discussion**

# Group Discussion

- Two positive results of providing per pupil expenditure data by school
- Two biggest challenges
- Next steps (one or two) when you return to your districts

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**Groups Report Out**

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**FY17 Pilot**

# FY17 Pilot

- Pilot for per pupil expenditures for 2016-17 school year
  - 20 districts volunteered to participate
  - Will submit school-level expenditures to TDOE at end of this year via excel spreadsheet
  - TDOE will use draft formula to calculate expenditures by school and by district

# FY17 Pilot

- Goals of pilot
  - Refine data collection methodology
  - Refine formula
  - Formulate communications strategy for release of FY18 data
    - Demographic information to be published along with expenditure data
    - Highlight possible questions that may be raised
    - Develop Q & A to accompany the data

# FY17 Pilot

- What we hope to learn from the pilot:
  - Data availability
  - Current school-level accounting procedures
  - Review function and object codes to help determine finally what will be reported as school-level versus district-level
  - Develop financial data collection tool to allow districts to submit school-level data
  - Analyze data
  - Develop communications tools for districts to use

# FY17 Pilot Districts

- Anderson County
- Bartlett City Schools
- Cheatham County
- Clay County
- Clinton City Schools
- Cocke County
- Germantown Municipal School District
- Greeneville City Schools
- Hardin County
- Johnson City Schools
- Knox County
- Madison County
- Manchester City Schools
- Millington Municipal Schools
- Rutherford County
- Sevier County
- Shelby County
- Williamson County
- Wilson County



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**Final Questions**



*Districts and schools in Tennessee will exemplify excellence and equity such that all students are equipped with the knowledge and skills to successfully embark on their chosen path in life.*

**Excellence | Optimism | Judgment | Courage | Teamwork**

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